



O.M. Fisher Home Inc.

Employment Application

Rev. 7/2023

Print Only - No handwriting (except for signature) | Note: We are an At-Will Employer

Date: _____

Position Applied For: _____ Desired Pay Range: _____

How many hours a week can you work? _____ Full Time Part Time Either

Name: (First, Middle, Last) _____

Email Address: _____

Have you ever used another name? Yes No If Yes: _____

Street Address: _____
Number/Street City State Zip

Mailing Address: _____
Number/Street City State Zip

Driver's License Number: _____ State of Issue: _____

Telephone Number: _____ Alternate Telephone Number: _____

Are you over 14 years of age? Yes No

If under 15 can you, after employment submit a work permit? Yes No

Name and Address of person to be notified in case of emergency: _____

Address: _____

Telephone Number: _____ Relationship: _____

Check which days you are willing to work:

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Are you willing to work overtime? Yes No

Are there any regular days, hours, or shifts you are not available for work? If so, please list:

WORK EXPERIENCE

May we contact your present employer? Yes No

List the jobs held in the last 5 years, with the most recent first. Use extra paper if needed.

1

Name of Employer: _____ Date Worked: _____ to _____

Address: _____ Supervisor: _____

Phone: _____ Job Title/Type of Work: _____

Reason for leaving: _____

List general duties performed: _____

2

Name of Employer: _____ Date Worked: _____ to _____

Address: _____ Supervisor: _____

Phone: _____ Job Title/Type of Work: _____

Reason for leaving: _____

List general duties performed: _____

3

Name of Employer: _____ Date Worked: _____ to _____

Address: _____ Supervisor: _____

Phone: _____ Job Title/Type of Work: _____

Reason for leaving: _____

List general duties performed: _____

**Do you have any other job experience that relates to the position you are applying for?
If yes, please explain:**

APPLICATION ACKNOWLEDGEMENTS

Please read carefully. Ask questions about anything you don't understand.
Check **Yes** if you acknowledge the statement, and **No** if you do not.

At-Will Employment

This company maintains at **At-Will Employment** arrangement with all employees. I understand that if hired, the employment will not be permanent; instead the employment will be At-Will meaning that either party may terminate this agreement at any time, with or without cause, at-will.

Yes No

Equal Opportunity Policy

This company does not discriminate in any of its employment practices, including hiring, on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, HIV status, age, national origin, veteran status, crime victim status, disability, or any protected characteristic in accordance with applicable federal, state, and local law.

Yes No

Information Verification

I hereby give my permission for this company to contact the previous employers, schools and other contacts I have listed here and hereby release this company, and listed contacts from any liability arising from such communication and information. I understand that any falsification of this information is just cause to refuse hiring, and falsifications discovered later, if hired, will be grounds for immediate termination.

Applicant's Signature: _____

Date: _____

Thank you for your interest in our company.

Westview Meadows

171 Westview Meadows Rd. • Montpelier, VT 05602
Phone: (802) 223-1068 • Fax: (802) 223-3233

The Gary Residence

149 Main Street • Montpelier, VT 05602
Phone: (802) 223-3881 • Fax: (802) 223-4468